

Broadening Participation: Inclusion and Diversity in Science

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A Europlanet Consortium statement promotes enhancing diversity and equity. This mirrors the American Geophysical Union and other science entities in the US. Recent policy developments, dedicated conference sessions, and funding highlight the importance of discussing inclusion and diversity in Science. This interactive presentation will address why these endeavors toward raising consciousness and broadening participation are important, why the pipeline (pathway) metaphor is useful but flawed, and how reducing implicit bias is a necessity to promote efforts to recruit, support, and retain underrepresented communities in science.